

## MCCC Board of Directors Report

August 28, 2012

1. MCCC received \$6411 from the negotiations support fund for FY 12.
2. OBRA withdrawals. Seeking MTA Legal opinion from state comptroller or state treasurer.
3. Performance funding task force: MCCC president and Higher Ed Director met with advisory group: High/lowlights:
  - a. No new funding
  - b. Some states have 10 percent funding: others have 90 percent
  - c. Maryland seems to have performance funding benchmarks favored by college Presidents
  - d. All colleges include a “stop loss” measure designed to protect colleges from losses in state aid in excess of xx percent
  - e. Levels of adjunct use are not figured into the formula. Problem discussed and may appear in Commissioner’s report. Example: It would cost xxxx to increase state funding to allow 2/3 of cc courses to be taught by full time faculty.
  - f. Proposed formula arranged so not to cut funding in excess of 5 percent
  - g. Resolving QCC’s underfunding is a problem. Much discussion about separating them and funding their piece.
4. Summer impact bargaining issues:
  - a. Student grievance procedure: informal discussions: idea adopting U-Mass Amherst’s systems
  - b. HRCMS: professional staff discussions continue
5. Adjunct conversation campaign:
  - a. Chapters asked to participate in DCE orientation sessions. (MCCC and MTA provide new members materials)
  - b. MCCC Communications working on a new brochure (target agency fee players)
  - c. MCCC will talk with MTA’s pollster about running a poll to learn why DCE unit members do not join the union
  - d. Campaign will be featured in MTA today
6. State Budget for FY 2012
  - a. Legislature and Governor enacted CC Reform reflective of the House budget with one commission created to examine CC funding and rack performance data at our colleges
  - b. Joe LeBlanc represents the MCCC/MTA on the Commission (Performance Funding Task Force). A report will be filed by the Commissioner with the Legislature and Governor’s office by December 1, 2012.

- c. Mass Budget and Policy Center: “total funding for public higher education in the FY 2013 budget is higher than FY 2012 due to funding of collective bargaining agreements”  
FY 2013 still represents an inflation-adjusted cut of around 13 percent from pre-fiscal crisis levels of FY 2009 GAA/Stimulus Funds.
- d. \$400,000 was allocated for a new Office of Coordination (housed in the BHE) to coordinate all public higher education workforce training efforts.

7. ORP Update

- a. IRS tax review of the ORP legislation, Section 60 of the Pension Reform Act: Tax firm hired by DPE and SRB has worked with MTA’s tax lawyers to finalize letter to IRS
- b. Letter is through & persuasive in terms of its support for the ORP transfer
- c. Tax lawyers optimistic case will be reviewed by IRS given the legislative mandate
- d. Letter expected to be sent by the DHE/SRB
- e. MCCC consultant, SRB and DHE officials, MCCC VP will meet to finalize questions related to ORP buyback and use of retirement funds for payback of money owed and support of DHE implementing transfer
- f. Frequently Asked Questions Guide and Buyback worksheet will be developed
- g. Regional Meetings will be scheduled to educate and inform ORP
- h. DHE provided lists of active MTA ORP enrollees (MCCC has nearly 500 members)
- i. New Revised ORP flyer is included in New Member Materials Handouts
- j. Enrollment period has been extended from 90 to 180 days as per the Pension reform Act as of 2/16/12

8. Legislative Update: Creditable Service Purchases: Interest rate increase: As per the Pensions reform Act of 2011, current active MTA/MCCC members enrolled in the SERS and interested in buyback of certain creditable service must submit application the SRB by April 2, 2013 in order to void newly enacted increase in interest charged.

9. The Social Security Fairness Act to repeal the GPO/WEP has been filed in both chambers: House of Representatives (H.R. 1332) 170 co-sponsors and of 6/19/12  
U.S. Senate (S.2010): 18 co-sponsors as of 6/19/12  
All members of the MA delegation are signed on as co-sponsors  
Legislation is still a priority but will remain on back burner until election & global recession

10. SAC meeting to be held in mid to late September

11. Elections/Campaigns: stay tuned: Get Involved  
State House elections (MTA focus on 20 races)  
Primary Elections in MA: Sept 6

